

November 26, 2018

Dear District Chairs, District Vice Chairs-Program and District Training Chairs,

The 2018 Grand Canyon Council (GCC) reorganization has given us an opportunity to recruit many new Scouters into critical District positions. To support our District volunteers in adjusting to these changes and new positions, Volunteer Development- Training is planning to offer District Committee Training Workshops (DCTW) – the basics for District leaders several times during 2019. We will invite District Committee members to attend these **Workshops designed to help district committees understand their role and responsibilities, how the Council works, and gain a fundamental understanding of how the other District and Council roles align and work together to develop a smooth functioning District team.**

The Council decided to adopt a 100% Trained Leader initiative, voted by our Board of Directors in September. The DCTW was identified as the *basic required course* for District leaders/committee within 60 days of accepting the volunteer position. There may be others we will add in the future, but for now this basic course is essential for all District chairs, vice-chairs and committee chairs in fulfilling their volunteer position. The DCTW is fundamental to receiving the College of District and Council Studies Associates Degree.

Our goal is to have at least one certified DCTW trainer in each District by year end. We will work with your District to deliver (or co-deliver) with your identified trainer(s) the course; conduct a one hour follow up Train the Trainer session, and observe your trainer teaching the course before they become fully certified as a DCTW trainer. It is important that the right trainer is effectively trained and demonstrates this capability for this important delivery. This process will be coordinated with your District training committee and Volunteer Development- training.

While we recommend that as many District Committee members from the same District attend the same DCTW, we are flexible and encourage individual members to attend another Workshop if they are not available to attend their own District's delivery date. Please see the 2019 schedule.

We are planning to deliver/co-deliver/TTT/certification this Workshop around our Council in at least 3 Districts throughout the 2019, in addition to offering it at the College of District and Council Studies this spring and the College of Commissioner Science in the fall. If you are planning a District retreat or special planning meeting during 2019, we will work with you to coordinate timing and location of this Workshop to accommodate your schedule. DCTW is designed to take between 2 and 4 hours. The timing is flexible depending upon how much specific District planning you want to make a part of this experience. It is a perfect opportunity to include in your annual District planning retreat!

Please contact me so we can begin to schedule your District's Workshop while working within with your District training plans for 2019.

Thank you!

Chuck McGrath
Volunteer Development- Training
District Committee Training Workshop Chair
cmcgrath@mcgrathcpa.net 602-418-1120