

GRAND CANYON COUNCIL

100% "TRAINED" LEADER TRAINING PLAN

PURPOSE:

- To create a culture with an emphasis on trained leadership throughout the council.
- To improve both program and membership in Scouting through more effective leaders throughout the council.
- To ensure that the Scouting program is being properly, effectively and safely delivered to the youth of the council.
- To improve the percentage of trained direct contact leaders which will increase Journey To Excellence scores for units, districts and the council. As of July 31, 2018 the percentage of trained direct contact leaders of the Grand Canyon Council was 31%

SCOPE:

- Direct contact leaders in Dens, Troops, Crews and Ships.
- The assistants of the same leaders
- Merit badge counselors.
- Committee Chairs, Committee members and Chartered Organization Representatives of these units.
 - (note % of direct contact leaders published and used in JTE calculations only include the "primary" direct contact leaders such as Den Leader, Cubmaster, Scoutmaster, Crew Adviser & Skipper. Their assistants are not included in the calculations).
- District Committee members
- Council Vice Presidents
- Council Executive Board members
- Council, district, unit and roundtable commissioners

PLAN DESIGN:

- This plan was designed borrowing concepts and best practices from councils throughout the nation who have successfully implemented similar plans. These councils have predominately shown improved training, improved membership and higher overall JTE scores.

IMPLEMENTATION SCHEDULE:

- 3-year implementation process.
 - YEAR 1 (Fall of 2019)
 - “primary” direct contact leaders – Den Leader, Cubmaster, Scoutmaster, Crew Adviser and Skipper
 - Unit Committee Chair
 - Chartered Organization Representative
 - Merit Badge Counselor
 - District Committee member
 - Council Vice President
 - Council Executive Board member
 - Council, District, Unit and Roundtable commissioners
 - YEAR 2 (Fall of 2020) – assistants of all direct contact “primary” leaders
 - YEAR 3 (Fall of 2021) – Unit committee member

WHAT IS “TRAINED”?:

- Cub Scout Packs
 - Den Leader & assistants – Den Leader Specific Training, Hazardous Weather
 - Cubmaster & assistants – Cubmaster Specific Training, Hazardous Weather
 - (note that Basic Adult Leader Outdoor Orientation (BALOO) is required by one person on a Pack overnighner but is not required to be “trained”).
- Scout Troops
 - Scoutmaster & Assistants – Scoutmaster Specific Training, Introduction To Outdoor Leader Skills, Hazardous Weather
- Merit Badge Counselor – Merit badge counselor training
- Venturing Crews
 - Crew Advisor & assistants – Venturing Leader Specific Training, Hazardous Weather
- Sea Scout Ships
 - Skipper & assistants – Sea Scout Adult Leader Basic Training, Hazardous Weather
- District Committee Member – District Committee Training Workshop
- Council Vice President – Council Officer Training
- Executive Board Member – Council Executive Board Training
- Commissioner Positions – Respective Position Specific Training

COUNCIL APPROVED PLAN:

- All “primary” direct contact leaders, unit committee chairs, chartered organization representatives, merit badge counselors, district committee members, council vice presidents, council executive board members and council, district, unit and roundtable commissioners would need to be “trained” for the 2020 recharter process, which is in the Fall of 2019.
- Starting with the 2020 recharter process (which is in the fall of 2019):
 - Any unit leader not “trained” would be put in a reserve scouter status. If a unit did not have a “trained” leader to assume the “primary” role, the charter would be held until either the current leader becomes trained or a new leader trained leader is placed in that position. Any new leader would have 120 days to become trained or be placed in a reserve status. When the leader completes their training, they would be removed from the reserve status and added to the charter.
 - Merit badge counselors would be dropped from the approved list by the advancement committee during their annual May review in 2020, if training was not completed.
 - District committee members, council vice presidents and executive board members would be removed from their respective position if training was not completed in the first year of their appointment.
 - Commissioners would be removed from their respective position if training was not complete.
 - In the second year of the plan, all assistant leaders would be handled the same way the “primary” direct contact leader was, including the reserve status.
 - In the third year, the unit committee members would then go through the same process.

My.scouting records will be used to evaluate if the required training has been completed. In any discrepancy events, the leader can produce a completion document and have their training status updated if it is not correctly reflected.

To check your training status in My.Scouting, log into: <http://my.scouting.org> and click on Menu then My Dashboard then the Requirements tab.

After the plan is implemented, new registrations would be handled as described above, the new leader would have 120 days to complete their training or be placed in a reserve status until the training is completed.

NOTES:

- With the exception of BALOO & IOLS, all unit level and merit badge counselor trainings are available online with no cost incurred at <http://my.scouting.org>
- District and Council committee/officer/board position trainings are live trainings.
- All commissioner training required are available online at <http://my.scouting.org>
- Data from the councils studied indicate very minimal, if any, loss of units due to training requirements. Some noted that units were merged creating even stronger units for the youth,
- Online position-specific training courses for Cub Scouts and Boy Scouts (Scouts BSA) are being updated and will be available January 2, 2019. Any progress on current online training materials will not carry over to the new learning plan so plan to complete any in-progress training before December 31, 2018.
- If you experience any issues with your account, contact the Member Care Contact Center at 972- 580-2489 between 7 am – 7 pm CT, Monday - Friday.
- If you have questions about the 100% training plan, please contact 'Allyn Calhoun' <acscouter312@gmail.com>

Useful links:

[Introductory Video to the Members BSA Learn Center](#)

[Position Trained Requirements for All Programs](#)