



The Leadership Academy

Overview and Nomination Criteria

OUR MISSION

The mission of the Grand Canyon Council Leadership Academy is to develop district and council leaders, prepared to inspire and lead those with whom they serve to deliver a constantly improving Scouting program to a diverse and ever-increasing number of youth in the communities the Council serves.

Leadership matters! Participating in this unique leadership training and development experience with fellow Scout leaders in Grand Canyon Council you will gain the opportunity to develop and grow your strengths to improved leadership performance. This weekend promises to be insightful and valuable in many wonderful, creative and inspiring ways. It will challenge and stretch your thinking and give you numerous opportunities to expand your perspective, explore possibilities, ask questions, learn from others, discover characteristics about yourself, express your viewpoints and formulate a plan to “become the change you want to see in yourself.” (Gandhi)

This is not a program like you have attended before. The focus, and only focus, is on leadership. The Leadership Academy is not an entry level course. In fact, it is preferred that attendees have completed basic and position-specific training, as well as earned their Wood Badge beads. Our class size is limited to 15-20 of the most qualified nominees with emphasis on engaging all participants, developing a shared learning environment, to insure ongoing action plans and provide mentoring opportunities.

Leadership Academy participants can attend through a nomination process. In other words, participants must be nominated to attend. This is not an entry-level program. Ideal nominees should:

- Currently serve in a leadership position at district or council level
- Have served in district or council leadership for one year
- Have attended Wood Badge
- Be a team player, effective when working with others
- Have good communications skills
- Have the time and desire to complete readings and give thoughtful answers regarding how to apply lessons from a before the Academy
- Have the ability and passion to contribute service to Scouting for 10 years or more

Once selected, participants are expected to read several short selections and then apply concepts from the readings to their leadership of others. In this way, we hope to accomplish any book learning before you arrive the Academy so that your time can be spent in group and team oriented shared learning. Thoughtful responses from the participants will allow our staff to provide a customized training and development session to bring forth relevant learning throughout the session.

After the Academy, each participant has the opportunity to work with an experienced leadership mentor to work together on topics of choice such as; developing plans, working with others, implementing goals, discussing issues and concerns, developing new skills or share successes, supporting them as they continue to grow as successful leaders.

The Leadership Academy Committee,

Mike Baxley and Dan Drake, Co-Deans

Robert Colony, staff

Adam Kunz, staff

Scott Gamble, staff

Judy Walden, staff

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