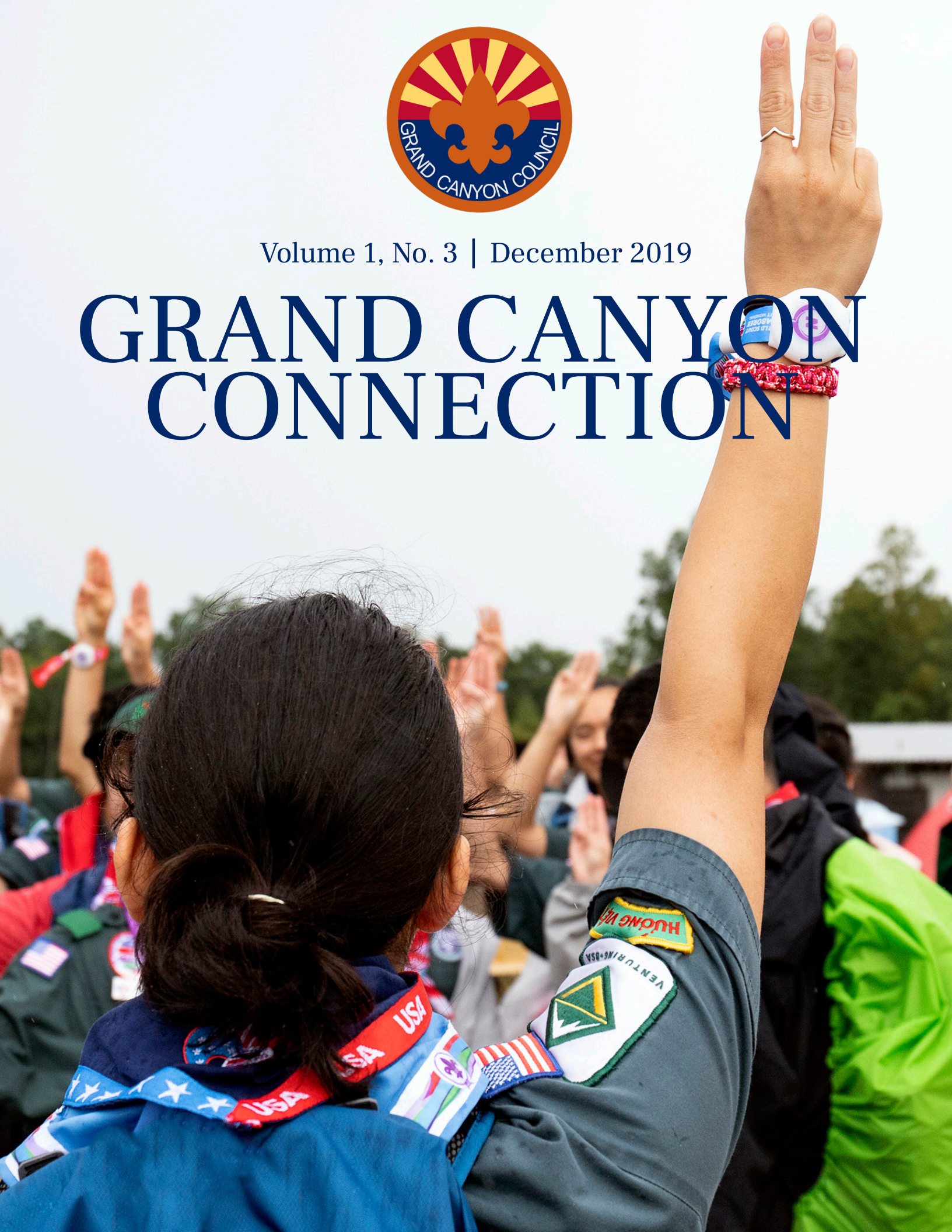




Volume 1, No. 3 | December 2019

# GRAND CANYON CONNECTION





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Photography by Patricia Ståhl. Scouts during the 24th World Scout Jamboree. ©2019 Boy Scouts of America. All rights reserved.



## QUICK LINKS

### MEMBERSHIP

[www.BeAScout.org](http://www.BeAScout.org)

[www.My.Scouting.org](http://www.My.Scouting.org)

[Update your Be a Scout pin](#)

[The Adventure Continues Form](#)

[Recruitment Playbook](#)

[How to Request an Eagle Extension](#)

[Arizona Tax Credit Program](#)

### AWARD NOMINATIONS

[Annual Volunteer Recognition Celebration](#)

[National Eagle Scout Service Project of the year Award](#)

[Regional Alumnus of the Year Award](#)

[New-Unit Award Available to More Volunteers](#)

### SCOUTBOOK

[Den Leader Tips and Tricks Video Series](#)

### TRAINING

[National Youth Leadership Training \(NYLT\)](#)

[2020 Wood Badge #1 at Heard Scout Pueblo](#)

[Monthly COPE Session at the Heard](#)

[Philmont 2020 Leadership Inspired Road Trip](#)

[Philmont Training Center 2020 Conferences](#)

[PTC Conference Registrations](#)

[2021 National Scout Jamboree](#)

### CAMPING

[Winter Day Camp](#)

[www.r-cscoutranch.org](http://www.r-cscoutranch.org)

[www.campgeronimo.org](http://www.campgeronimo.org)

### MERIT BADGE CLINICS

[Mining in Society Merit Badge](#)

[Rifle Merit Badge](#)

[Archery Merit Badge](#)

[Insect Study Merit Badge](#)

[Nuclear Science Merit Badge](#)

### MERIT BADGE COUNSELING

[Merit Badge Process](#)

[Merit Badge Counselor List](#)

[Steps in Becoming a Merit Badge Counselor](#)



## PHILMONT 2020 LEADERSHIP INSPIRED

[Step 1 Register with Philmont](#)

[Step 2 Join the Grand Canyon Council Road Trip](#)



FOR THE LATEST NEWS AND UPDATES

## FIND US ON FACEBOOK!



GrandCanyonBSA

Kathy Coleman

Registrar

602-955-7747 ext 223

Membership - Eagle Scout Services

Makenzie Snyder

Member Services / Cashier

602-955-7747 ext 221

Unit Accounts

Donna Kutarnia

Program Assistant

602-955-7747 ext 239

Camp Reservations

Black Pug Events Calendar

Odayls Chavez

FOS/Donations

602-955-7747 ext 241

Awards - Wood badge

Jackie Van Tress

Office Manager

602-955-7747 ext 228

Certificate of Insurance

Incident Reporting

Leader verification

Matthew Graham

Program Director

602-955-7747 ext 229

Camp Cards

Tarryn Hutchison

Marketing Assistant

602-955-7747 ext 226

Social Media

Article Submissions

Sharla Curtis

Development Assistant

602-955-7747 ext 206

Sponsorships

Nichole Grover

Development Director

602-955-7747 ext 218

Dan Selby

Director of Development

602-955-7747 ext 232

Amanda Foster

Field Service Assistant

602-955-7747 ext 255

Greg Harmon

Director of Support Services

602-955-7747 ext 253

Davis Fox

Director of Field Services

602-955-7747 ext 251

Jose Rodriguez

Field Director

602-955-7747 ext 224

Family Scouting

Doug Bergman

Central District

District Executive

602-955-7747 ext 251

Andrew Knudsen

Gila River District

District Executive

(480) 518-7477

Isaac Garcia

Lost Dutchman District

District Executive

(480) 332-9745

Jose Rodriguez

Mountain Communities District

Field Director

602-955-7747 ext 224

Matt Hill

Pinnacle Peak District

District Executive

(602) 451-8932

Robert Butteweg

Sonoran Sunset District

District Executive

(480) 206-3078

Doug Bergman

ScoutReach District

602-955-7747 ext 251

Linda Stavast

Sub-District Safford and Thatcher

Associate District Executive

928-965-1645

Tania Grijalva

Exploring

(602) 789-4439

Mary Lou BoBo

CEO Executive Assistant

602-955-7747 ext 247

Andy Price

Scout Executive

602-955-7747 ext 247

Council Service Center Phoenix

2969 N. Greenfield Rd.

Phoenix, AZ 85016

602-955-7747

Monday-Friday 9am-5pm

Closed New Years Eve (12/31)

Closed New Years day (1/1)

Closed for planning conference (1/15)

Closed Martin Luther King Jr. Day (1/20)

Phoenix Scout Shop

2969 N. Greenfield Rd.

Phoenix, AZ 85016

602-224-0778

M-F: 9:00 am- 5:00 PM

Sat: 10:00 am- 2:00 PM

Closed Sundays

Closed New Years day (1/1)

Mesa Scout Shop

Mesa Riverview Shopping Center

1061 N Dobson Rd. Ste 109

Mesa, AZ 85201

(480) 926-0345

Mon-Sat:10:00 am- 6:00 PM

Closed Sundays

Closed New Years day (1/1)

Boy Scouts of America

National Service Center

972-582-2000

Member Care

972-580-2489





**ANDY PRICE**

SCOUT EXECUTIVE

Howdy!

It's hard to believe the sun is already setting on 2019. As I reflect on everything that we've experienced this year I continue to be thankful for Scouting and optimistic about our future. This year more than 37,000 youth were Scouts, and they earned thousands of merit badges, completed thousands of hours in community service, and probably ate thousands of pancakes too. Scouting continues to be the largest character-based youth serving agency in Arizona and the United States.

In Yuma recently, I had the opportunity to have lunch with Governor (and former Scout!) Doug Ducey. He shared with me and our group how important Scouting is to our community and state, and how our state's future needs Scouting. It is validating to see how relevant Scouting is to our elected leaders.

Several exciting and fun programs are right around the corner – Winter Day Camp and National Youth Leader Training (NYLT). Winter Day Camp is for Cub Scouts and will take place at the Heard Scout Pueblo. NYLT is offered multiple times throughout the year and is the gold standard in youth leadership training for members of Venturing and Scouts BSA. When I'm asked by troop and crew leaders how they can improve their units, I always ask how many of their members have completed NYLT (and how many of their leaders have completed Wood Badge!). NYLT builds leadership in youth and strengthens units.

If you've not yet signed up for Summer Camp, there's still time! Camps R-C and Geronimo still have room and we're planning for 2020 to be the best year yet at both camps; several new programs will be offered at both camps. Don't miss out on a great week of Scouting fun and adventure. If your troop has plans to attend a high adventure base or other summer camp away from Arizona, you might consider sending your first year Scouts to Geronimo, as sometimes the first years (or their parents) prefer to stay closer to home for their first summer camp. Also, if you have Scouts who are unable to attend summer camp with your troop, we can accommodate them at Geronimo on a different week – don't let your Scouts miss out!

Our new Friends of Scouting (FOS) implementation plan for units is rolling out now and into January. You'll find it is simpler and aligns with BSA and IRS guidelines. The messaging is consistent across the council and units will find it easier to achieve their goals and move on to further Scouting adventures. More details are in this edition.

During 2019, a large and diverse group of Scouters worked on a new vision for Scouting in Grand Canyon Council, resulting in a 20-year vision for Scouting and our council. Under the leadership of Judy Walden, this 20-year vision resulted in a set of 5 year goals – our new 5 year Strategic Plan, which will become our guiding document in 2020. Be sure to read the information in this edition to learn more about how our council and districts are changing their focus and efforts to align to our new Strategic Plan. This exciting new direction will lead us to serve more youth and communities than ever before!

As always, thank you for your involvement in Scouting. At this time of annual reflection, I am reminded of the significant investments we all make – investment of time, talent, and treasure – to provide Scouting to youth. These life changing experiences only occur when we are fully invested and working cooperatively on behalf of the young people who desire to be Scouts.

Thank you.



# ANNOUNCING THE 2020-2024 STRATEGIC PLAN

In March of 2018, a large group of Scouters converged at the Scout Service Center to begin the process of envisioning our future – the future of Grand Canyon Council and Scouting in Arizona. This group included parents, unit leaders, district leaders, and council leaders. Board members and a couple staff rounded out the group. We had stakeholders who have spent decades in Scouting alongside people who had only a year of involvement. We had men and women, Scouters of various ethnic and religious backgrounds, and geographic diversity. And, we had fun brainstorming our future!

The result of that group's effort was a set of seven 'vision goals' that define how we want to be defined in 20 years:

1. Families will look first to Scouting for leadership and character development
2. Every youth will have the opportunity to participate and have meaningful growth experiences
3. We will serve 65,000 youth
4. We will fully endow our operational overhead
5. We will contribute annually \$2,000,000 for property improvements
6. We will have 100% of our adult volunteers engaged and trained
7. Scouting will be the #1 provider of service to our communities

From these goals, work ensued to answer the question "what do we need to accomplish in the next five years to be on track to achieve our vision goals?" The result was a set of strategies and specific goals that revolve around 4 key areas of activity: Membership, Program, Human Capital, and Fund Development.

## Membership

**Ambition:** Continuous growth and retention of our membership

### Key Strategies:

1. Build and strengthen relationships with community partners, existing charter partners and the educational community
2. Create a culture of unit growth supported by appropriate volunteer and staff leadership
3. Provide timely relevant resources to volunteers empowering them to welcome all youth and families into a fun, welcoming environment

### Metrics:

1. By 2019 develop a Council Coordinated Recruiting Plan
2. By 2020 develop and deliver training on fall recruiting plans such as "Join Scouting Nights" to maximize youth/adult recruitment for all units
3. By 2021 develop a program for training packs to execute a high quality "Back to Pack Night" in late summer and serve as an adult recruitment strategy
4. By 2020 and every year thereafter, every unit will coordinate a recruiting event using the Council Coordinated Recruiting Plan
5. By 2020 unit retention will increase 10% and will remain above 90% thereafter
6. Beginning 2020 we will grow our number of units by 10% annually
7. Beginning 2020, emphasize the Exploring Program resulting in 10% annual membership growth





## Program

Ambition: Deliver attractive, relevant programs that will be deemed best choice for youth leadership development.

### Key Strategies:

1. Develop a proactive media strategy to establish a significant presence in our community and promote Scouting as a safe, inclusive place for everyone
2. Develop a helpful hub of resources to support units
3. Offer robust and exciting programs appropriate to all membership levels
4. Establish comprehensive properties plan in support of program and financial needs

### Metrics:

1. By 2021 using technology, develop helpful, relevant, readily available, and easily accessible resources that are reviewed and updated annually to support units
2. Beginning 2021 increase youth advancement and camp attendance by 3% per year
3. By 2020 develop a plan to promote and provide civic service opportunities for units
4. By 2020 develop a media relations strategy (including unit tools) resulting in at least two positive publicity items per month
5. By 2021 develop an evaluation plan to continuously assess effectiveness and utilization of all program offerings (camping, advancement, civic service, training)
6. By 2021 develop a comprehensive usage plan for all Council properties

## Human Capital

Ambition: Recognized as the organization with the best trained and most engaged volunteer and staff leadership team in the communities we serve

### Key Strategies:

1. Develop a comprehensive volunteer and staff development strategy resulting in enhanced capacity of council, districts, and units
2. Our adult volunteer and staff leadership will reflect the communities we serve
3. Provide tools to districts and units to help them more effectively achieve their missions

### Metrics:

1. By 2020 all Nominating Committees will include at least 2 diverse members and at least one member currently not in Scouting
2. By 2020 increase our community presence 15% annually by participating in community events to engage our presence and promote more community impact/influence
3. By 2020 develop a plan to provide adult leader training during program events
4. By 2020 develop strategies to strengthen on-boarding processes
5. By 2021 provide opportunities for distance learning
6. By 2021 offer a Council Leadership Coaching and Mentor Program to support growth, to sustain involvement, and invest in their role as volunteer leaders
7. By 2021 complete the 100% trained initiative
8. By 2021 develop a strategy for recruiting/retaining professional staff and volunteers
9. By 2023 create human capital development strategy for recruiting volunteers through the Scouting Alumni Association
10. Our district and council volunteer leadership and staff composition will evolve annually to more closely reflect the diverse communities we serve





## Fund Development

Ambition: Secure financial resources to operate our organization in an environment of sustained growth

### Key Strategies:

1. Communicate financial positions transparently
2. Establish a comprehensive operating, capital, and endowment fund development plan that includes well-designed and highly effective fundraising programs led by volunteers and guided by highly competent staff
3. Build council and district human capital for fundraising

### Metrics:

1. By 2020 the first quarter report is available and available every quarter thereafter
2. Beginning in 2020 we will grow 10% in fundraising dollars and 10% number of donors and continue this growth annually
3. By 2020 we will publish a comprehensive fund and donor development plan
4. By 2020 we will have 100% of council and district Scouters participating at appropriate fundraising levels
5. By 2022 we will revise and update the plan and share best methods

This is a comprehensive plan, for sure, and a big bite to chew, but will position us for success moving forward. As we align to this new plan and begin working toward these goals, we will focus on a pyramid concept, not unlike Maslow's hierarchy of needs, where the council is the foundation, with districts above it. On top of districts will be units, and the pinnacle of the pyramid will be youth who experience the life changing benefits of Scouting. This concept, that the council is the foundation and supports districts first, and through districts units, and through units the Scouts will drive us toward extraordinary Scouting throughout the council.

To support and recognize districts working toward our new strategic plan, a tool was developed by Jacob Benyi (VP District Operations) with support from Davis Fox (Director of Field Service). Information on this recognition tool has been rolled out to district leadership and more information will be in the next newsletter. Stay tuned!





## 2020 COUNCIL OPERATING BUDGET APPROVED

At the December meeting of the council's Executive Board, Treasurer Peter Zipp presented the 2020 operating budget for approval. Work on the budget began in August at the Presidents Summit, where district leaders were trained on BSA accounting, best practices for budgeting, and the process whereby we would build the 2020 budget.

The first step was breaking down the overall budget into individual projects (we have 237 separate project codes) and getting that information in the hands of the volunteers and staff who have responsibility for them. Those volunteer/staff teams reviewed past history and built plans for 2020. These individual budgets were then aggregated into the overall council budget, which was reviewed in October by the Budget Committee; this group consisted of council committee chairs, Executive Board members, representatives from every district, and council management. Following their review and approval, the budget was reviewed and approved in November by the Executive Committee, and finally in December by the full Executive Board. The budget is set to net \$1 over expenses.

Our 2020 Operating Budget will include total expenses of \$4.75 million. This is a dramatic reduction from the past couple years; 2018 total expenses were \$6.55 million and 2019 are projected to end at \$5.2 million. For 2020 we will see the full realization of the reduction in force that occurred in April/May of 2019. We have

also completed a comprehensive study of business expenses which resulted in more than \$120,000 in annual expenses being identified and cut.

Employee-related costs, which include 29 full-time year-round staff, seasonal camp staff at R-C, Geronimo, and the Heard, and our ScoutReach program staff, will total \$2.2 million, or 47% of operating costs. The BSA standard is 65%, so we continue to operate with a smaller staff footprint than recommended.

In total, 88% of operations will support program and support of underprivileged youth in Scouting. 4% will cover management expenses and 8% fund raising. Of the fund-raising expense, a significant portion is the cost of prizes for Scouts in the popcorn sale. Breaking down the budget on a 'per youth' basis, our cost to operate will be about \$475 per youth member in 2020.

Highlights on the income side of the budget include:

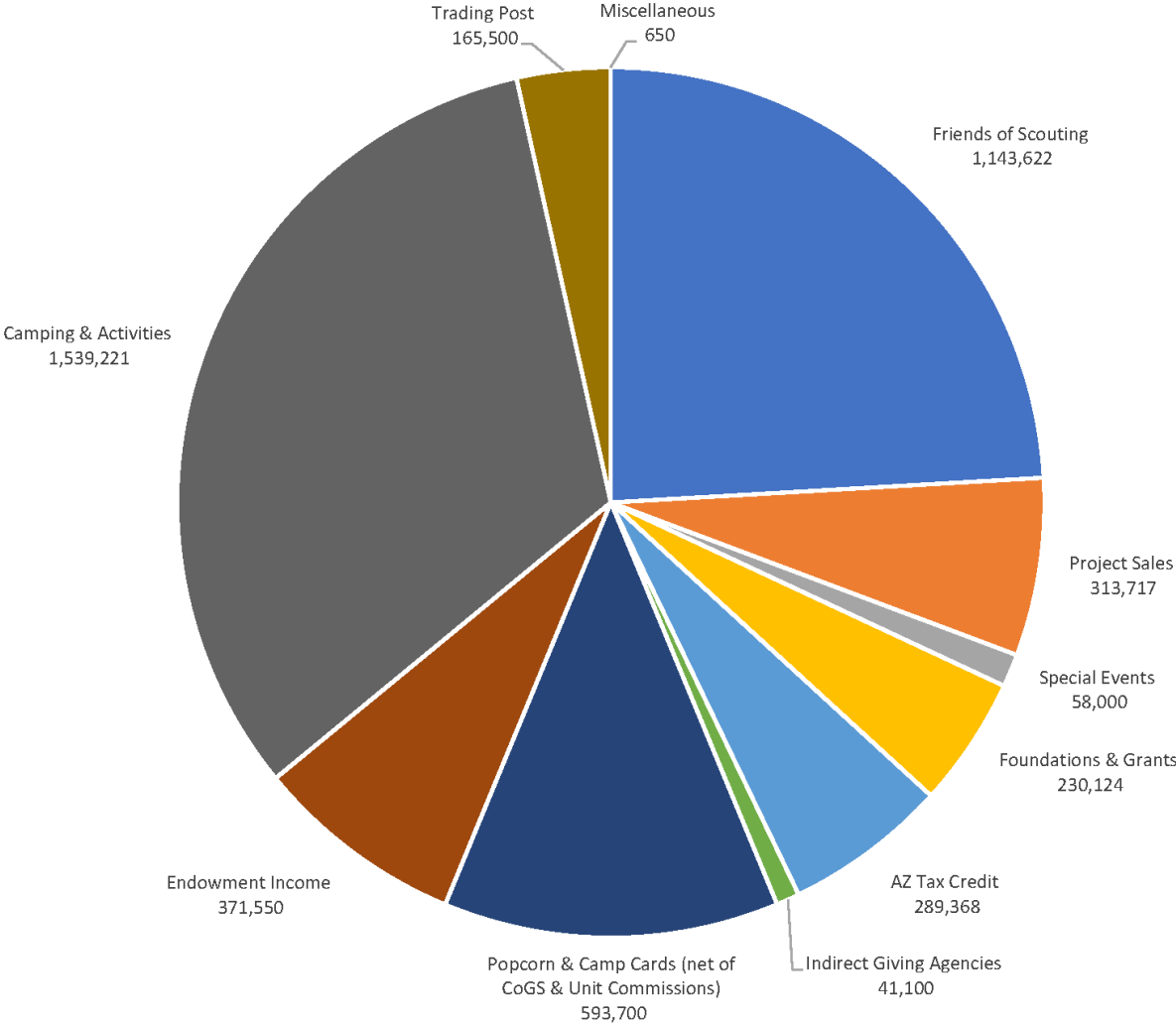
- Camping and activity fee revenue of \$1.5 million
- Popcorn & Camp Cards (net of Cost of Goods Sold and Unit Commissions, but not including the cost of prizes which are covered by the council) of \$594,000
- United Way \$38,000
- Friends of Scouting of \$1.1 million

Kudos to Treasurer Peter Zipp and the many volunteers who contributed to building our 2020 budget.



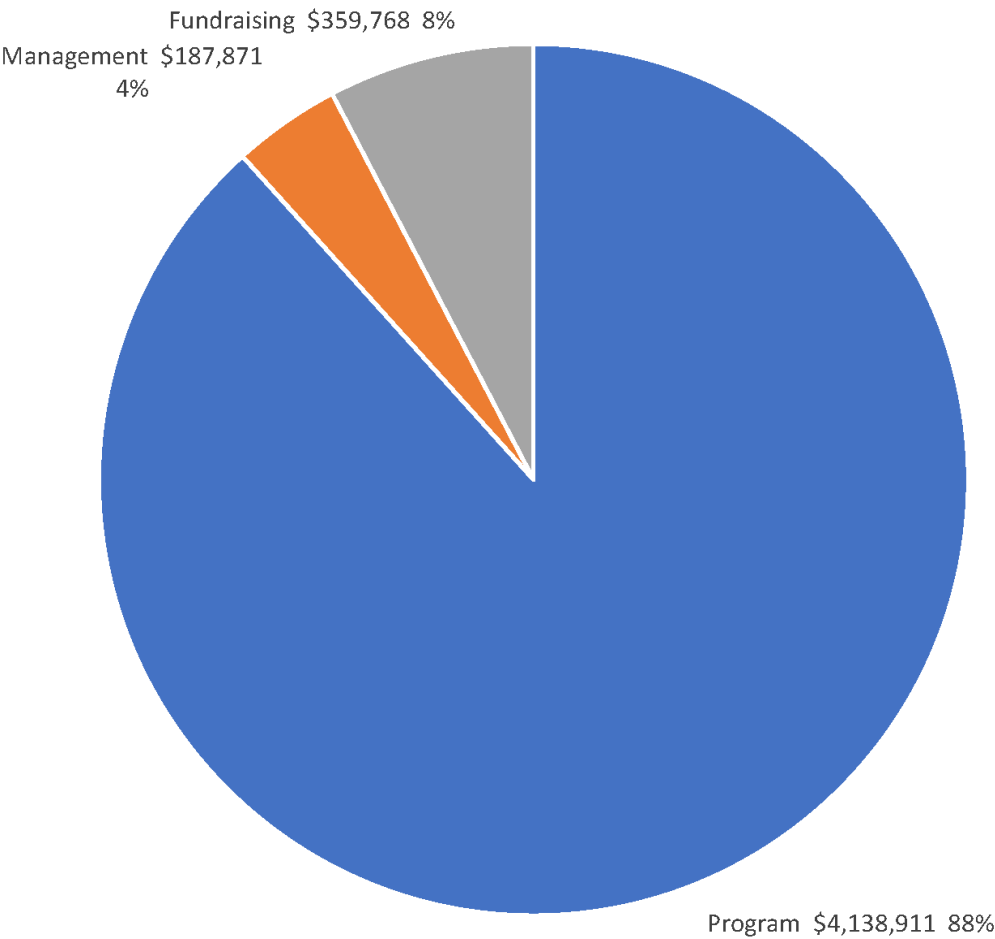


# 2020 BUDGETED INCOME SOURCES





# 2020 BUDGETED EXPENSES OF GRAND CANYON COUNCIL FUNCTIONAL PRESENTATION



# VISION 2040 FOR GRAND CANYON COUNCIL

It's a new ballgame in Grand Canyon Council! Lots of new and exciting things are coming our way... a positive future... the next generation of Scouting, and our opportunities are endless. I am so excited about our future in our Council! But first, let me take you back to the end of 2018...about a year ago, a group of volunteer leaders came together to define the best direction for Grand Canyon Council's future in Boy Scouts of America! Much change is happening in Scouting, and we needed to reset and recalibrate our plan for our Scouting program going forward. It was time to streamline, simplify and unify our vision and mission.

All levels of leadership (unit, district, and council) created a vision for our strategy for the next 20 years. Aptly named "Vision 2040: Arizona's Premier Youth Leadership Development Organization" we are focused on four pillars of:

1. Continuous growth and retention of our membership
2. Delivery of attractive, relevant programs that will be deemed the best choice for youth leadership development
3. Being recognized as the organization with the best trained and most engaged volunteer and staff leadership team in the communities we serve
4. Securing financial resources to operate our organization in an environment of sustained growth.

Based on these four pillars, the leadership team developed seven goal-centered vision statements and began to create operational goals and metrics that would measure our success in five-year increments. This plan is our direction in moving us forward to ensure our program is not only built upon the fundamentals of Scouting, but also on the right trajectory focused on vision, to meet the needs of YOU, our Scouting families, our passionate volunteers. Our focus is to ensure that Boy Scouts of America in Grand Canyon Council is available to EVERY youth in EVERY community we serve! Key volunteer leaders and committees lead our 6 Districts. They are implementing the strategic plan pillar goals with every expectation to meet the key metrics that will reflect the successful implementation of our strategy.

It all boils down to effectively supporting our youth and our volunteers by providing the best training, leadership, growth opportunities, outdoor activities, and so much more for a positive future of our youth.

And so today, one year later at the end of 2019, we are on the precipice of kicking off our strategy, our collaboration efforts and our energy-focused performance into high gear! Together we have an opportunity as a Council to come together and contribute our thoughts and ideas on how we want to move forward towards re-establishing ourselves as Arizona's preeminent youth development organization. **The "Philmont 2020 Leadership Inspired Experience" is an event that launches the next decade in Arizona Scouting, and YOU ARE INVITED to be part of it!**

**When:** July 19-25, 2020, as part of the "Western Region Week, Leading Change – Next Generation Scouting."

**Where:** Philmont Scout Ranch, Cimarron, NM.

**Who:** Our Council plans on a huge contingent in attendance from board members, council leaders, district leaders, and unit leaders.

**What:** Join us and BE INSPIRED by learning, growing and sharing your voice as to how we define our future.

Bring your family - there's so much to do at Philmont! It is truly a magical place! While you're participating with our Council, your family can enjoy tons of fun within the Philmont programs available to them throughout the day.

As a Council organization, we believe **Philmont 2020 Next Gen Scouting** is a perfect opportunity for us to build better relationships, be inspired leaders and volunteers, and to collaborate and come together as a team for a purpose. **It is our time! Be part of the story in 2020 that will launch a new way we do Scouting in Arizona.**

See you there,  
**Judy Walden**  
GCC Strategic Planning Chair

Contact, Judy Walden, [jwscouter1@gmail.com](mailto:jwscouter1@gmail.com), or John Bryant, [jbscoutmail@cox.net](mailto:jbscoutmail@cox.net), if you have any questions and request additional information.

[Click here to join the Grand Canyon Council Road Trip to Philmont 2020 Western Region Week.](#)

This registration is to join our contingent for Scouters already registered with the [Philmont Training Center](#) at [PTC Conference Registration](#). The registration form is located at the bottom of the page. Select Western Region with your personal information. Call the Philmont Training Center at 575-376-2281 for assistance.



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## LET YOUR COMMUNITY KNOW ABOUT SCOUTING!

Our communities see the great works your Pack, Troop, Crew, Ship, or Post is doing great things! And many of them want to know how they can get involved. Below are tips and timelines to help you invite new members to your unit so we can grow Scouting and our service to the community.

- Have an online presence. Update your unit [www.BeAScout.org](http://www.BeAScout.org) pin through [www.My.Scouting.org](http://www.My.Scouting.org). This is how you can allow for online registration of youth too. Visit <https://www.scouting.org/resources/online-registration/> for the latest information the abbreviated steps can be found at: <https://www.grandcanyonbsa.org/update-your-beascout-pin>
  - (Be sure to verify and/or update your pins information. To make sure possible families receive current information, units that have not had an edit in the six months leading up to re-charter will be archived until the unit reactivates the pin.)
- Plan to recruit. Through council supported digital marketing, flyers, and other resources, each Scouting unit is asked to hold a recruitment drive this year.
  - Troops, just after or during cross-overs you have a new Scouts who are excited to share their adventure with friends. We will have resources for Troops by the February Roundtables to help prepare you to amplify your crossover and welcome new Scouts who may not have been in Cub Scouting.
  - Packs, as with all Scouting new Scouts are welcome year-round. There is a focused effort to welcome new Scouts at the start of the School year. With your feedback from last falls recruitment drive we continue to refine our process. Our focus with the recruitment drive will be the second and third week of School this fall. In April and May your district teams will be hosting orientations and helping set goals for the communities you plan to serve, the amount of youth and new adult leaders you plan to welcome in this fall.

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## UNIT PRESENTATIONS FOR COUNCIL AND DISTRICT UPDATES

All units are scheduling district volunteers to visit an upcoming meeting in January (some already took place in December) to share information about the state of the district and Council. Be sure to join us at your unit meeting to hear how Scouting served the community and your involvement helped our neighborhoods this year. Our brief presentations will conclude with an e-mail that you can share with friends, so they too know the good works created by the Boy Scouts of America, the Grand Canyon Council, your district and unit. Make sure to attend this meeting with your Scouting unit.

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## THE LDS SCOUTING ADVENTURE CONTINUES

Scouts from the Church of Jesus Christ of Latter-day Saints, you're invited to keep on Scouting. Visit <https://www.grandcanyonbsa.org/your-gcc-adventure-continues> or check out [www.beascout.org](http://www.beascout.org) for a Scout unit near you.



SCOUTS FROM THE CHURCH OF JESUS CHRIST OF  
LATTER-DAY SAINTS, YOU'RE INVITED  
TO KEEP ON SCOUTING.

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## ANNUAL VOLUNTEER RECOGNITION CELEBRATION

The Grand Canyon Council Annual Volunteer Recognition Celebration will be held on Saturday, February 8, 2020 at the Mesa Convention Center's Superstition Ballroom. Please join us on this special day of recognition and accomplishment for our 2019 Council Honor Awardees, and all of our volunteers as we celebrate Patriotism and the Spirit of Scouting with keynote speaker, Jason Mow. Jason is an Eagle Scout, and a third generation Arizonian, born and raised in Mesa. Raised as a Boy Scout, his life embraces an inspiring love for our country, true patriotism, embedded within the principles of the Boy Scouts of America. Jason served in the army and a Police Officer for the City of Chandler and Phoenix Police Department. With a Bachelor's Degree in Education from Northern Arizona University, Jason has twice received the Law Enforcement Medal of Honor for bravery in the line of duty. He volunteers his time and skills in humanitarian work supporting disaster relief around the world. Through faith and determination, Jason has overcome significant challenges. He stands strong beside our flag as an example of servant leadership, honor and patriotism, and the courage to overcome any obstacle. [Click here to register for the 2020 Volunteer Recognition Celebration.](#) Award recipients and one guest are complimentary. \$10.00 per attendee for other guests. Everyone attending needs to register.

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## NATIONAL EAGLE SCOUT SERVICE PROJECT OF THE YEAR AWARD



The National Eagle Scout Association established the national Eagle Scout service project of the year award to recognize valuable service of an exceptional nature through completion of an Eagle Scout project. The council NESA committee selects a recipient for their respective council from the list of submitted

nominations and then forwards a worthy candidate to the National Eagle Scout Association for regional consideration. Applications are due to the [Council Service Center](#) no later than January 21, 2020. The award will be presented on February 8, 2020 at [the Council Recognition Dinner](#). An Eagle Scout, parents, or any registered BSA volunteer (with the Eagle Scout's permission) may submit the Eagle Scout service project for consideration.

You must use [the Eagle Scout Service Project of the Year Nomination Form](#) and include a copy of the Eagle Scout Service Project workbook. The more information you can give the nominating committee, the better your chance of being recognized for the award. Examples of projects that have been selected for the award include projects that have benefited underprivileged children, recognized veterans, been international in nature, and have required significant time and resources.

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## NOMINATION FOR REGIONAL ALUMNUS OF THE YEAR AWARD



BOY SCOUTS OF AMERICA®  
WESTERN REGION

Scouters, do you know someone who is an outstanding BSA alumnus? Someone who has been successful in their career or avocation and who also contributes to their community's well being (through Scouting or other efforts)? Consider nominating them for the Western Region Alumnus of the Year Award. Nominations are being received by The Scouting Alumni Association Regional Chairs until December 31, 2019. [Click here for more information and the nomination form](#)



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## TEMPORARY EAGLE EXTENSION FOR NEW SCOUTS

The Scouting experience changes lives. No matter when you join, how long you stay or the rank you attain, Scouting prepares you for life. Which is why this year, the BSA is offering a one-time, limited exception to its age requirements for the Eagle Scout award, giving new Scouts BSA members, male and female, a fair chance to earn the program's top honor.

Who is eligible? Any young man or young woman who joined a Scouts BSA troop in 2019, and was at least 16 but not yet 18 on Scouts BSA launch day: Feb. 1, 2019.

[See all eligibility requirements and application information.](#)

Based on your registered position, you have the ability to submit an extension for eligible Scouts. Requests must be made by an adult leader by December 31, 2019. Click here to [learn how to submit an extension for](#)

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## 2020 EAGLE SCOUT RANK APPLICATION PROCEDURES

On December 31, 2019, the LDS Church is discontinuing Scouting as their youth program. Some units' adult and youth members will continue their Scouting journey in a new unit or with a new chartered organization. Some questions have been raised on how to handle perspective Eagle Scout rank applications for current Scouts in an LDS chartered unit. The short answer is that applications will be handled the same as they are today. Scouts must be registered in a unit to complete all requirements except for the Eagle Board of Review and turning in the paperwork.

Scouts who are no longer in a unit and need an Eagle Board after January 1, 2020, we ask that the final Eagle Board of Review occur before the end of February 2020. For Scouts whose Eagle application process may not be complete and paperwork turned into council prior to the unit's charter expiring (March 1, 2020), please notify the Council's Eagle application processor, [Kathy Coleman](#) (602 955-7747 Ext. 223) of the pending expiration and application submittal. Advancement questions or concerns can be sent to: [gccadvancement1@gmail.com](mailto:gccadvancement1@gmail.com)

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## NEW-UNIT AWARD AVAILABLE TO MORE VOLUNTEERS



An exciting new change makes this new-unit award available to more volunteers. In recognition of the team effort often involved in starting a new Scout unit, the BSA has revised the requirements for its [William D. Boyce New-Unit Organizer Award](#) to allow multiple volunteers to be honored in a single unit. Previously, the award was maxed out at one volunteer per new unit. The revision is retroactive

for the entirety of 2019, meaning volunteers who organized traditional units any time after Jan. 1, 2019, are eligible under the revised requirements. [Click here](#) to learn more. *Wendell, Bryan. "Change Makes William D. Boyce Award Available to More Volunteers." Bryan on Scouting, 16 Dec. 2019.*

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## THE SCOUTBOOK DEN LEADER EXPERIENCE

Den leaders have a new tool to help them with den meetings and record advancement. By using Scoutbook, with a few clicks den leaders can set up the program year with required adventure den meetings. What to do before, during, and after each den meeting is all laid out. Using the attendance feature, advancement is automatically updated. Absent youth are notified of the requirements to be completed at home. Want to test this Scoutbook tool out? [Follow this link](#) and select one of the "test" users found in the upper left corner. Need information or help with Scoutbook or Internet Advancement? See: <http://help.scoutbook.com>



## NATIONAL YOUTH LEADERSHIP TRAINING (NYLT)



The NYLT course centers around the concepts of what a leader must be, what he must know, and what he must do. The key elements are then taught with a clear focus on how to. The skills come alive during the week as the patrol goes on a Quest for the Meaning of Leadership. NYLT is a six-day course. Content is delivered in a troop and patrol outdoor setting with an emphasis on immediate application of learning in a fun environment. Interconnecting concepts and work processes are introduced early, built upon, and aided by the use of memory aids, which allows participants to understand and employ the leadership skills much faster. NYLT integrates the best of modern leadership theory with the traditional strengths of the Scouting experience. [Click here to register today for the 2019 NYLT Session at the Heard Scout Pueblo.](#) NYLT Sessions are also available at [Camp Geronimo](#), join us for adventure this summer!

## 2020 WOOD BADGE AT THE HEARD SCOUT PUEBLO



Wood Badge participants learn to view scouting globally as a family of inter-related value-based programs that provide age appropriate activities for youth. Recognize the contemporary leadership concepts utilized in corporate America and leading government organizations that are relevant to our value-based movement. Apply the skills learned from

participation as a member of a successful working team. Revitalize commitment by sharing in an overall inspirational experience that helps provide Scouting with the leadership it needs to accomplish its mission on an ongoing basis. This course is two-weekends: February 28- March 1, 2020 and March 14- 15, 2020 and is limited to 56 participants. Reserve your seat today! [Click here to learn more](#)

## CALLING ALL SCOUTS – LOOKING FOR AN ADVENTURE?



We are less than two-years from the start of the 2021 National Scout Jamboree - Face the challenge | July 21-30, 2021 and will be held at the Summit Bechtel reserve in the cool mountains of West Virginia. We are currently taking applications for scouts and adult leaders who are serious about their fun! We are sending at least three troops and or Venturing Crews as we can fill. If you are a registered scout and will be aged 12-21 on July 21,

2021, go to the Grand Canyon Council website <https://scoutingevent.com/010-2021NSJamboreeOptionSite> to register online and make your \$350 deposit. Reserve your spot today! You won't want to miss this great adventure. Check out the national website below for more information and videos from the last jamboree at <https://jamboree.scouting.org> Scouting uniquely prepares its members to redefine their boundaries, push past them and emerge from the experience with the confidence that no matter the challenge, they can meet it. *Are you ready to Face the Challenge?*



## STAFF INTERVIEWS FOR GERONIMO SUMMER CAMP

JANUARY 11, 2020  
10AM-2PM  
HEARD SCOUT PUEBLO





REGISTER NOW



Freeport-McMoRan

## MINING IN SOCIETY MERIT BADGE

SATURDAY, JANUARY 11, 2020

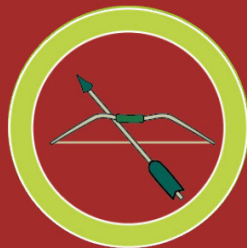


REGISTER NOW



## RIFLE MERIT BADGE

SATURDAY, JANUARY 18, 2020



REGISTER NOW

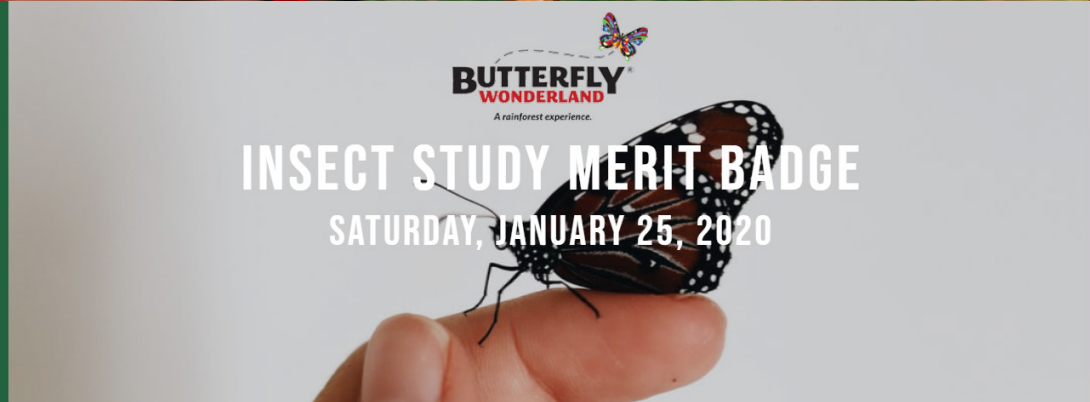


## ARCHERY MERIT BADGE

SATURDAY, JANUARY 25, 2020



REGISTER NOW

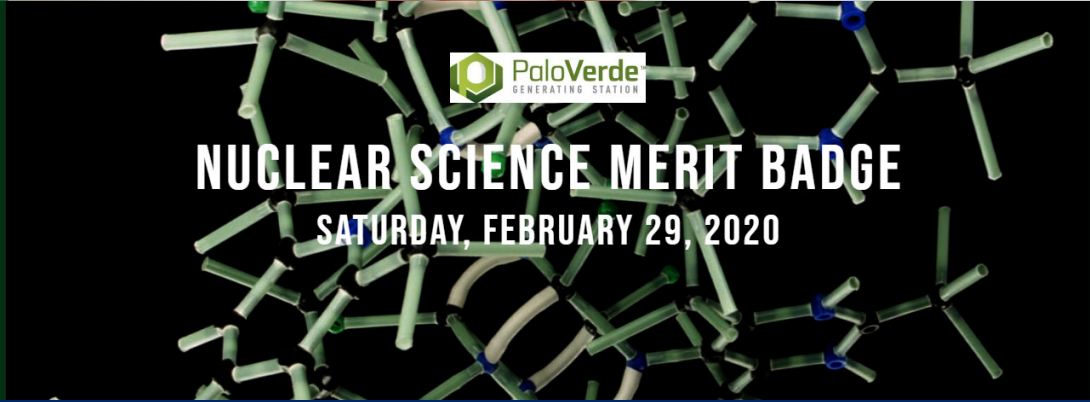


## INSECT STUDY MERIT BADGE

SATURDAY, JANUARY 25, 2020



REGISTER NOW



## NUCLEAR SCIENCE MERIT BADGE

SATURDAY, FEBRUARY 29, 2020

# LET'S SHOW ARIZONA THAT SCOUTS CAN MAKE A DIFFERENCE!



Scouting for Food is an opportunity for Scouts throughout the Grand Canyon Council help make a difference to fight hunger in our communities. Scouting for Food is the leading service program for Boy Scouts of America and is a part of the national BSA program - Good Turn for America. In partnership with local food banks, this council-wide service project will begin Saturday, January 25, 2020 as Scouts distribute [door hangers](#) in their neighborhoods to announce the upcoming food drive. Scouts may also choose to canvas their neighborhoods in the weeks leading up to the drive, or units may promote Scouting for Food in lieu of a regular meeting. **Scouts will return on Saturday, February 1, 2020 to pick up and deliver donations to their local food banks and pantries.** We hope for

each and every Scout in Arizona to lead by example and do their best to combat food insecurities. Our goal is to collect 15 pounds of food, approximately 16 cans of food, per scout. Learn more at: [www.grandcanyonbsa.org/food](http://www.grandcanyonbsa.org/food) or visit [Bryan on Scouting](#), a Blog for the BSA's Adult Leaders, [What is Scouting for Food?](#)

**The Arizona Coyotes are proud to partner with the us on our Scouting for Food initiative.** Those in attendance on Saturday, February 22, 2020 Arizona Coyotes vs. Tampa Bay Lightning at the Gila River Arena are encouraged to bring a canned food item - collection will be at Gate 7 (SE Corner). In addition, \$8 of each adult seat purchased will go to support the Boy Scouts. We would like to find a Pack or Troop that is interested in representing BSA and can arrive an hour early to help collect donations at gate 7. If your unit is interested, please contact [Matthew.Graham@Scouting.org](mailto:Matthew.Graham@Scouting.org). The Food Banks will have vehicles there to take the donations back to the food banks so the Scouts can enjoy the game! The Scouts unit that helps out for the collections will be recognized during the game! Tickets are \$5 for Scouts, and \$30 for Scouters. These tickets traditionally cost \$45. Ticket costs include all fees. If you would like to purchase group or multiple tickets, please contact Chris Bongo at 623-772-3456 or [chris.bongo@arizonacoyotes.com](mailto:chris.bongo@arizonacoyotes.com)

## 2020 CAMP CARD FUNDRAISER

The 2020 Camp Card Campaign will launch with an online kickoff on February 16, 2020! Beginning March 1, 2020 units will be able to pick up camp cards from Council offices or at roundtables. The Camp Card fundraiser will continue until April 30, 2020 allowing for a two-month window for Scouts to participate! Units may pick up additional cards or return cards and close their balance at any time throughout the two month window, however it best fits a unit's schedule.

Each Camp Card is valued at \$10.00, and this year **Scouts will earn 50% commission on each card sold!** That is right, a Scout will earn \$5 for each card sold! Along with the increase from 35 to 50%, we will discontinue all camp or prize incentives so that units may take that extra commission value and use it to pay for registrations for summer camps within our Council, or any other.

Many vendors are already confirmed, with Jiffy Lube, Quick Quack Car Wash, Scout Shop, Arizona Diamondbacks, Sea Life Arizona Aquarium, LEGOLAND Discovery Center Arizona, and Six Flag Hurricane Harbor being amongst those already committed! Additional information on our 2020 Camp Card campaign launch can be found at: <https://www.grandcanyonbsa.org/campcard>



SCOUT SHOP  
Official Retailer of the BSA





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## HONORING OUR EAGLE SOCIETY MEMBERS

On November 20, 2019, the Grand Canyon Council's most devoted benefactors and friends were recognized for their philanthropic spirit at our inaugural Eagle Society Reception. This special reception took place at El Chorro, in Paradise Valley and honored the twenty-three individuals that made an annual Friends of Scouting gift of \$5,000 or more. To learn more about how you can become a member of the Eagle Society, click [here](#).



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## THE ARIZONA TAX CREDIT PROGRAM

If you have not taken advantage of the Arizona Tax-Credit opportunity this year, we hope you will consider doing so by making a gift today. This unique program enables the Grand Canyon Council to provide outreach programs that serve minority, at-risk, special needs, refugee, foster, and economically diverse youth in our state. Your gift helps young people living in challenging circumstances learn time-tested skills & values that have been changing lives for over 100 years. You will receive a dollar for dollar state tax credit with this gift. Click here to make a difference today: <https://www.grandcanyonbsa.org/taxdonation>



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## FEATURED VOLUNTEER: SANDY HAISLET



Sandy Haislet considers herself a “newbie” in the BSA, but she has already accomplished more than many Scouters with longer tenures. Her son joined a Tiger den in August 2017, and she became Pack 324’s chartered organization representative later that program year. She joined the Central District Membership Committee in July 2018 and became its Chair in January of 2019. Haislet wants to promote STEM (Science, Technology, Engineering, and Mathematics) activities in her pack, district, and council. In July 2019 she took her son to a four-day twilight STEM camp in the Greater St. Louis Area Council where he earned the STEM Nova awards “Science Everywhere” from the science category and “Fearful Symmetry”

from the math category. In October she returned to Missouri for the three-day Regional STEMtastic Weekend at Beaumont Scout Reservation where she became a position trained Nova counselor and Supernova mentor.

Her goals include developing “a STEM program in [Grand Canyon Council] incorporating partnerships with area businesses and [running] year-round.” In the shorter term, Haislet wants to establish “a day camp focusing on STEM. This is a great way to get those kids who are more into the books than outdoors to see the outdoors differently and get those kids who may not normally excel in the sciences introduced to them in a way that is [fun and relatable].” Haislet participates in BSA training to hone her skills. Besides the previously mentioned STEM training, she has attended Baden Powell University, Heart of Leadership, and two district leadership retreats. She has completed the following courses: BALOO, IOLS, Leave No Trace Trainer, District Committee Training Workshop, Chartered Organization Representative, and of course Youth Protection Training. She looks forward to attending Wood Badge early next year. Haislet wants to be prepared and do her best. The Central District is fortunate to have such an energetic and enthusiastic leader and role model. *Central District, “Invite the neighbor kid to join, he just might get into rocket science” December 2019.*

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## FEATURED UNIT: TROOP 3329

Scouts BSA Troop 3329 for girls recognizes the accomplishments of two young ladies who this month have earned their Star rank! High school senior Emily Day, and sophomore Regan Huxtable have now officially entered the upper ranks of the Scouting program! Day recently committed to staying in the Valley for college and will be taking advantage of the [extension](#) option to work toward her Eagle Scout. Huxtable has been a trailblazer as one of the first females in the Troop program to complete the National Youth Leadership Training (NYLT) course in December 2018, and completed the National Leadership Challenge in June 2019. The rest of Troop 3329 are

actively working on advancement, merit badges and recruitment, and looking forward to a number of fun activities in the coming months. Troop 3329G is looking to grow its adult leadership and youth program, for more information please contact leaders Joe Day 602.677.9494 or Lindsay Kittler 602.309.9561. *Photo provided by Linday Kittler; Front row L to R: Ruby Butcher, Emily Day, Regan Huxtable, Daisy Butcher. Back row L to R: Raegan Corlett, Brooke Dick, Heather Brown.*







# CENTRAL DISTRICT

## **INVITE THE NEIGHBOR KID TO JOIN HE JUST MIGHT GET INTO ROCKET SCIENCE.**

### **THAT HAPPENS IN SCOUTING**

Meet our new District Executive, Doug Bergman. Doug's objective in working with Boy Scouts of America is to use his problem-solving and management skills to build strong scouting programs by providing staff and volunteers with the vision, discipline and guidance required for success. He been with Scouting since 2000, after a 20+ year career as an entomologist researching basic life processes underlying interactions between arthropods and their environment. As an entomologist, Doug developed

biorational alternatives for the control of arthropod pests, and the diseases they transmit, and authored 26 peer-reviewed scientific papers and 3 book chapters. He also taught college courses in Insect Biochemistry, Epidemiology of Arthropod-Borne Diseases and Medical and Veterinary Entomology and served as an outdoor education and insect discovery program resource for elementary school teachers. Contact Central District Executive, at [Douglas.Bergman@scouting.org](mailto:Douglas.Bergman@scouting.org) or at 806-282-1387.

### **VOLUNTEER DEVELOPMENT**

By lending your knowledge, skills and expertise you can make a difference to the youth in Scouting. As the holidays approach and our Scouting year comes to an end, we are still looking for volunteers to help our committees become stronger. If you have any questions, please contact Robert Colony, 602-619-6267 [rcolony@cox.net](mailto:rcolony@cox.net). Program Committee is growing but could still use additional individuals to help with upcoming events. Membership Committee is looking for additional individuals to continue to help grow membership at all levels, especially at Pack level. Without the Packs growing, the Scout units will continue to shrink in size without new youth entering the program. Commissioners Corps is a fun experience! You have the opportunity to observe other units and discover other approaches that work. You can expand your Scouting knowledge and help us grow. Finally, Social Media needs an Internet enthusiast with an interest in promoting the special rewards Scouting has to offer.

### **NOVEMBER EAGLE SCOUTS**

Yancy Andrew Gosda, Troop 262 Project: Glendale Park District - Park cleanup and Information Kiosk on Thunderbird Paseo Trail with 111 hours. Jack Alexander Lemaster, Troop 441 Project: Franciscan Renewal Center - Built a fire pit for a religious retreat center with 83.5 hours, Timothy McAllen, Troop 446 Project: Saint Maria Goretti Parish - Refinished and restored 2 pews and 6 benches the parish uses outside with 353.3 hours. Jon-Paul Sullivan, Troop 446 Project: Our Lady of Perpetual Help Parish - Restored the second story of parish school building with 55 hours, Conner Anderson Young, Troop 411 Project: City of Phoenix - Painted public walls that were previously covered with graffiti with 52 hours.

### **ROUNDTABLE MERIT BADGE CLASSES**

Central District holds Eagle Rank required merit badge clinics on the first Thursday of each month at 7:00pm at the District Roundtable. No fee. Class A uniform and bring paper and a writing instrument. If possible, read the requirements before class.

January: Family life B., February: Family Life C, March: Communications A, April: Communication B., May: Personal Management.

The merit badge book can be purchased at the [Scout Shop](#), and it can also be downloaded as an interactive digital eBook from [ScoutStuff.org](http://ScoutStuff.org).

# GILA RIVER DISTRICT

## SCOUT ME IN FUNDRAISING LUNCHEON

Yuma's generosity of spirit was on display Thursday, December 5 at Booth Machinery at the inaugural "Scout Me In" fundraising luncheon event for the Gila River District, Grand Canyon Council of the Boy Scouts. More than \$34,000 were raised right here to build and re-grow scouting in Yuma, with Governor Doug Ducey delivering the keynote address.

We are very grateful for the event sponsor, Yuma Regional Medical Center, your engagement and efforts to improve life in Yuma is truly appreciated. Huge thanks also go out to Eagle Sponsors 1st Bank Yuma, Core Engineering, Fisher Automotive Group, Hall's General Contractor, Jacobson Companies, Lines & Lundgreen, Noble Law Office, Pilkington Construction Company, RL Jones Customhouse Brokers, and Smith Farms Company. The Star sponsors were Booth Machinery, Yuma Airport Authority, and the Yuma County Chamber of Commerce. Once again, the Yuma community delivered when it mattered most. Thanks to all that played a part to ensure the future of scouting in Yuma!

The Scout Me In Committee

Wade Noble, Doug Nicholls, John Courtis, Kirk Perkins

## JONATHAN LINES



Jonathan is among the busiest of men in Southwest Arizona. He is deeply committed to his faith, his family, and his friends. Jonathan was appointed by Governor Ducey to serve on your Arizona – Mexico Commission Board of Directors. He is the former treasurer of the Arizona Republican Party and past Chair of the AZGOP.

Jonathan is the General Manager of Lines and Lundgreen Roofing, a third-generation family business earning numerous "Yuma's Best" Awards, is the Chairman of the Yuma Community Food Bank, is the Past President of the Caballeros de Yuma. In his spare time, Jonathan is the Membership Director and Board Member of the Yuma Rotary Club, was a Chairman of the Ocotillo District of the Grand Canyon Council of the Boy Scouts of America and serves currently on the Executive Board of the Grand Canyon Council.

Mr. Lines has also been the Chairperson for many events and projects in Yuma County such as the Yuma high School 100 year anniversary and

Caballero de Yuma Events. He is also the Chairman of the Arizona State Fair Board.

The Many awards and accolades that Jonathan has accumulated over the years include the Silver Beaver and District Award of Merit from the Boy Scouts, the Rookie of the Year from the Rotary Club, the Service Above Self Award and Rotarian of the Year. He has been the Caballero of the Year. After several different nominations in three different categories, Jonathan was awarded the Benefactor of the Year by the Arizona Community Foundation.

Jonathan and his wife Rosalie have 11 children and each one of them is a pure joy. Jonathan and Rosalie have passed down the family traditions of respect for land, our God given rights and liberties, community service, stewardship, family bond, and their unwavering deep faith.



# LOST DUTCHMAN DISTRICT



## FEATURED UNITS

A number of East Valley Troops participated in ceremonies to commemorate veterans. Troop 301 from Love of Christ Lutheran Church participated in the Apache Wells Veterans Day Event. Submit an article to [Tarryn.Hutchison@scouting.org](mailto:Tarryn.Hutchison@scouting.org) by Thursday, January 09, 2020 to feature your unit in the next newsletter. *Article submissions may be altered for length and clarity.*

## DISTRICT AWARDS DINNER

Dustin Leo is coordinating our 2020 District Awards presentation and dinner, more information can be found on our district website. Applications will be accepted until December 31, 2019. Dinner information is under discussion and more details will be available by January. You may contact Dustin Leo at: [dustin.leo.lostdutchman-district@gmail.com](mailto:dustin.leo.lostdutchman-district@gmail.com) for questions.

## 2020 LOST DUTCHMAN COMBINED IOLS AND BALOO TRAINING

New Combined Course Basic Adult Leader Outdoor Orientation (BALOO) and Introduction to Outdoor Leader Skills (IOLS). Complete two trainings in one class. Required training for: Scoutmasters, Assistant Scoutmasters, and Crew Advisers. IOLS requires an overnight stay, recommended for all Scouts BSA leaders and for those wishing to take Wood Badge training. Saturday February 22, 2020 - Sunday February 23, 2020 at the Heard Scout Pueblo. If you only need IOLS you will be dismissed at about 11:00am on Sunday. [Click here to learn more about this course.](#)





# CORONADO SUB-DISTRICT



## NEW UNIT GROWTH

This month has been a busy month for the Coronado Sub-District. We have two brand-new troops, one in Morenci, and one in Pima, in addition to the two troops we already have in Safford. Our Sub-District is also close to forming a new cub scout pack in Morenci.

## DISTRICT AWARDS DINNER

Our annual awards dinner will be held on January 10, 2020 at 6:30 at the Ranch House at EAC's Discovery Park campus. [Click here to purchase tickets](#) for the event, Please register by January 3, 2020. Tickets are \$3.00 per person. We are recognizing some of the fabulous volunteers from the Coronado District through 2019 as well as those Scouts who received the rank of Eagle Scout.

## FLAG RAISING CEREMONY

We are excited that the troops in our area have been invited to do the flag raising ceremony at the celebration of the 51st anniversary of the Melvin Jones Lion's International Memorial in Fort Thomas, Arizona on January 18, 2020. Melvin Jones is the founder of the Lions International Club, an organization that helps the visual and hearing impaired. Lions Club members from all over the world will be gathered at this event.

## FEATURED UNITS

Our cub scouts have been busy. During the month of December, pack 5023 teamed up with the Gila Valley Ministerial Association to provide a meal for the local homeless population.

Also, about 90% of troop 5023 completed their Order of the Arrow Ordeal and were inducted into the OA. Last, but not least, Troop 5023 decorated a Scout-themed tree for St. Rose or Lima Catholic church's annual Festival of Trees. The proceeds of the event go to help local charities.

## ASSOCIATE DISTRICT EXECUTIVE

Coronado Sub-District (Safford and Thatcher ) Linda Stavast at 928-965-1645 or [Linda.Stavast@Scouting.org](mailto:Linda.Stavast@Scouting.org)



# PINNACLE PEAK DISTRICT

## THE PACK IS BACK

After nearly ten years, we are ecstatic to announce, “The Pack is Back!”. Cub Scout songs and cheers can once again be heard echoing off McDowell Mountains in Fountain Hills. This newest pack in the Pinnacle Peak District ends a long absence for a Cub Pack based in Fountain Hills. This exciting news comes as the result of an outstanding new partnership with Christ’s Church of Fountain Hills, the pack’s Charter Organization, and the open support of the Fountain Hills Unified School District with a special shout out to McDowell Mountain Elementary and Fountain Hills Middle.

Even though these little cubs may be small in stature they are large in Scout Spirit. With their new number, happily sewn on their left shoulder, Pack 13, did not waste any time in getting out in the community to show everyone what Scouts are all about. Between playing chess with seniors, helping fellow students and teachers get safely into school during our thanksgiving monsoons, and stopping by the reptile convention in Mesa, it is not hard to find them in action.

With the help of their Cubmaster, Den Leaders, and Den Chiefs from Troop 343, they will soon be earning their bobcat ranks in addition to their first couple belt loops. Following soon behind this new unit, in the next few weeks Fountain Hills is also expected to kick-off their first Troop for Girls. American Legion Post 58 who currently charts Fountain Hills’ Troop 343, is excited to support the new Troop and just as the pack, we are equally excited to see the man things that they will bring the Fountain Hills community this next year.

## PACK 316 SLEIGH RACES

Cub Scout Pack 316, chartered by La Casa de Cristo Lutheran Church in Scottsdale, holds its signature event each December--the Sleigh Races. Each den builds and decorates its own “sleigh”--the only limit on construction is no wheels--to pull a “driver” down the course. Past sleighs have been built out of refrigerator boxes, wheelbarrows, skis, snowboards, and pet washtubs, among many other things. Each den brings its sleigh to Desert Horizon Park, where the course is laid out using glowsticks, and after a quick Pack meeting, it’s off to the races! All sleighs are 100 percent Cub Scout powered (although our Lion parents sometimes help out). Each team gets at least five races, although we have been known to keep going until our Scouts tire out!

Our friends from Boy Scout Troops 109 and 616 come to the Sleigh Races every year to officiate the races and provide hot chocolate, and our parents bring warm food and desserts. The Sleigh Races have been a Pack 316 tradition for more than 25 years and are a fun and unique way to mark the halfway point of the Cub Scout year.

## DECEMBER EAGLE BOARDS OF REVIEW

Owen Barker Troop 449, Noah Brouse Troop 11, Brandon Despain Troop 245, Luke Draper Troop 11, Dakota Dyson Troop 607, Andrew Feters II Crew 2015, Scott Francis Troop 445, Brent Hancock Troop 42, Thomas Hansen Troop 911, Carter Hanson Troop 445, Joshua Judd Troop 439, Curtis Kleimeyer Troop 607, Michael Luca Jr Troop 911, Evan Malone Troop 316, Lucas Posner Troop 445, Jacob Rollins Troop 42, Maximilian Schlossmacher Troop 616, Adam Shuler Troop 42, and Jacob Taylor Troop 300.





# SONORAN SUNSET DISTRICT

## FEATURED UNITS

Troop 3 decided the best way to celebrate assistant scoutmaster Tom Webb's birthday on November 23rd was, what else, a hike! They went up Fat Man's pass on South Mountain. It was chilly and windy, but the Troop had a blast! Troop 3448, chartered just this last June 2019, had a successful first popcorn season! Three Scouts sold a total of \$2,640. Once Scout sold \$1,500 and will be attending National Youth Leadership Training in 2020 and all three Scouts will use their earnings toward their first BSA summer camp in 2020. Pack 129 had a winter family camp out at White Tank Mountain Regional Park on December 6-8, 2019. The Cubs learned about Leave No Trace, the Outdoor Code and went on a hike up the Waterfall Trail and the waterfall was running! The weather was cold, and it drizzled on us all night Saturday, but the Cubs toughed it out and had a blast!



## VOLUNTEER DEVELOPMENT

Sonoran Sunset needs volunteers to fill our activities and service chair, membership chair, popcorn kernel and friends of scouting chair positions. Please view our website for more information, <https://grandcanyonbsa.wixsite.com/sonoransunset/open-positions>

## DISTRICT AWARDS DINNER

Sonoran sunset district dinner and awards banquet will be January 25th at All Saints of the Desert Church from 5:00-9:00pm. Come and celebrate all the amazing Scout leaders of our district with us, hope to see you there! Register here: <https://scoutingevent.com/010-2020ssbanquetawards>

## Outdoor Ethics Awareness Workshop

Adults and Scouts 11+ are welcome to attend a free Outdoor Ethics Awareness Workshop on January 25th from 8:30-11:30am at St. Helen's Catholic Church. Upon completion of this course you will have completed 3 of 5 requirements for the Outdoor Ethics Awareness Award; space is limited, register here: <https://scoutingevent.com/010-OutdoorEthics2020>

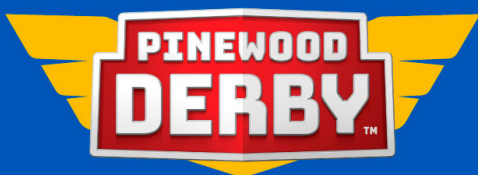




## EXPLORING RECOGNITION DINNER

SATURDAY, FEBRUARY 1, 2020  
**DAVE & BUSTERS**

DETAILS WILL BE EMAILED TO ADVISORS BY JANUARY 2, 2020. CONTACT TANIA GRIJALVA AT (602) 789-4439



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